



## Job Posting

### Summer Camp Junior Counsellor

The Ralph Thornton Community Centre (RTCC) is a dynamic neighbourhood centre involved in community development and social justice in South Riverdale. We collaborate with others to create a healthy, inclusive, and vibrant community.

We are seeking Summer Camp Counsellors for our summer Riverdale Adventure Centre (RAC) Camp.

This position is responsible for providing a safe, fun, and enriched camp experience for children ages 6 - 12 within the stated RAC policies and procedures. Under the directions of the RAC Coordinator, Coordinator of Settlement Services, and the Director of Programs, and in collaboration with other counsellors and specialists, the counsellor is responsible for planning and implementing daily recreation programs. The RAC camp is offered to local residents with dedicated spaces for children from low income and LGBTQ+ families.

#### **Responsibilities**

- Assist camp staff to plan and implement age-appropriate recreational programs
- Organize supplies and set up activities
- Assist counsellors with supervising activities as required; is not part of ratio and is not assigned their own group of children to supervise
- Respond to children's conflicts and behavioral issues appropriately
- May be assigned to provide individual support to children who require it
- Attend training and all required meetings associated with camp
- Attend training and all required meetings associated with RAC;
- Follow camp policies and procedures; and,
- Perform other camp related duties as assigned by the camp Coordinators and/or Director of Programs

#### **Qualifications**

- Previous experience working with children
- Effective communication skills--written and verbal
- Emergency First Aid and CPR-C (training will be made available prior to the start of camp)
- Residence in TCHC housing, LGBTQ+ background are assets

*A Vulnerable Sector Screening (police reference check) is required by successful candidates prior to hiring.*

- Rate of Pay:** \$17.20/hour (As Summer Program Staff, this position is excluded from CUPE Local 2998)
- Contract:** June 30 to August 29 (10 weeks) Includes a training and program planning
- Hours:** 35 hours/week Monday through Friday
- Deadline:** 11:59 pm on March 16, 2025.
- How to Apply:** Please send a cover letter and resume to [careers@ralphthornton.org](mailto:careers@ralphthornton.org) with the subject heading "RAC Program – Summer Camp Junior Counsellor"
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In accordance with our collective agreement, members of CUPE 2998 will be considered first.

*The Ralph Thornton Community Centre is committed to employment equity. We seek to build a diverse and welcoming team. We encourage individuals from communities facing systemic barriers to apply, including people of colour, Indigenous people, members of the Black community, women, LGBTQIA2S, and people with disabilities. If you require accommodation to complete and submit your application and/or during the interview process, please advise the recruitment contact person, so arrangements can be made.*

*As required by our funders, Canada Summer Jobs, candidates must be between the ages of 15 and 30 years on the first day of employment.*

We thank all applicants. Only those selected for an interview will be contacted.

*Ralph Thornton recognizes the work we do is on Indigenous land. We acknowledge all nations and their work to protect and honour the land while colonization remains ongoing.*