



Job Posting

Youth Peer Worker Leadership in Training Program

The Ralph Thornton Community Centre (RTCC) is a dynamic neighbourhood centre involved in community development and social justice in South Riverdale. We collaborate with others to create a healthy, inclusive, and vibrant community.

Applegrove Community Complex, Eastview Community Centre, and Ralph Thornton Community Centre have partnered to create a leadership skills training project for youth ages 13-17 from Toronto Community Housing communities within our neighbourhoods. The partnership is hiring a Youth Peer Worker to assist the Youth Worker in facilitating a 2-week in-class training in leadership skills for 12 Leaders-in-Training (LIT) participants, followed by 6 weeks of coaching Leaders-in-Training in job placements in our summer camps.

Responsibilities

- Assist the Youth Worker to plan and implement a curriculum of leadership skills training with 12 LITs;
- Assist in the selection of LIT participants;
- Oversee placements in summer camps through contact with Leaders-in-Training and camp staff and on-site visits for support and coaching;
- Assist Youth Worker with all attendance, participation and other records for the project as delegated;
- Assist Youth Worker to administer questionnaires and compile evaluation data
- Perform other LIT related and administrative duties as assigned.

Qualifications

- Experience participating in activities for youth;
- Completion of an LIT program, including a previous Applegrove-Eastview-RTCC partnership program is an asset;
- Effective communication skills – written and verbal;
- Actively participate in training sessions, planning sessions, staff meetings as required;
- Maintain a clean, healthy and safe environment within the Centre and follow all additional public health protocols;
- Knowledge of Toronto Community Housing communities is an asset.

A Vulnerable Sector Screening (police reference check) is required by successful candidates prior to hiring.

Rate of Pay: \$17.20/hour (As Summer Program Staff, this position is excluded from CUPE Local 2998)

Contract: June 30th to August 15 (7 weeks) Includes training and program planning

Hours: 30 hours/week Monday through Friday

Deadline: 11:59 pm on March 16, 2025.

How to Apply: Please send a cover letter and resume to careers@ralphthornton.org with the subject heading "LIT Program – Youth Peer Worker"

In accordance with our collective agreement, members of CUPE 2998 will be considered first.

The Ralph Thornton Community Centre is committed to employment equity. We seek to build a diverse and welcoming team. We encourage individuals from communities facing systemic barriers to apply, including people of colour, Indigenous people, members of the Black community, women, LGBTQIA2S, and people with disabilities. If you require accommodation to complete and submit your application and/or during the interview process, please advise the recruitment contact person, so arrangements can be made.

As required by our funders, Canada Summer Jobs, candidates must be between the ages of 15 and 30 years on the first day of employment.

We thank all applicants. Only those selected for an interview will be contacted.

Ralph Thornton recognizes the work we do is on Indigenous land. We acknowledge all nations and their work to protect and honour the land while colonization remains ongoing.