



## Job Posting

### Youth Worker – 2 positions Leadership in Training Program

The Ralph Thornton Community Centre (RTCC) is a dynamic neighbourhood centre involved in community development and social justice in South Riverdale. We collaborate with others to create a healthy, inclusive, and vibrant community.

Applegrove Community Complex, Eastview Community Centre, and Ralph Thornton Community Centre have partnered to create a leadership skills training project for youth ages 13-17 from Toronto Community Housing communities within our neighbourhoods. The partnership is hiring a Youth Worker to facilitate a 2-week in-class training in leadership skills for 12 Leaders-in-Training (LIT) participants, followed by 6 weeks of coaching Leaders-in-Training in job placements in our summer camps. The project runs for a total of 12 weeks.

#### **Responsibilities**

- Plan and implement a curriculum of leadership skills training with 12 LITs;
- Coordinate with staff from all three centres to provide additional training on specific topics;
- Assist in the selection of LIT participants;
- Oversee placements in summer camps through contact with Leaders-in-Training and camp staff and on-site visits for support and coaching;
- Keep all attendance, participation and other records for the project as delegated;
- Purchase supplies for project and keep account records;
- Administer questionnaires, compile evaluation data and write final report;
- Communicate regularly with camp Coordinators and Managers of all three centres; and,
- Perform other LIT related and administrative duties as assigned.

#### **Qualifications**

- Currently enrolled in or completed studies in Education, Child and Youth Work, or Social Work;
- 1 year previous experience working with youth;
- Experience in creating curriculum and/or program activities with youth;
- Actively participate in training sessions, planning sessions, staff meetings as required;
- Maintain a clean, healthy and safe environment within the Centre and follow all additional public health protocols;
- Effective communication skills – written and verbal;
- Knowledge of Toronto Community Housing communities is an asset;
- Familiar with virtual platforms particularly Zoom.

*A Vulnerable Sector Screening (police reference check) is required by successful candidates prior to hiring.*

**Rate of Pay:** \$20.42/hour (As Summer Program Staff, this position is excluded from CUPE Local 2998)

**Contract:** June 9 to August 22, 2025 (11 weeks) Includes a training and program planning

**Hours:** 25 - 35 hours/week Monday through Friday

**Deadline:** 11:59 pm on March 16, 2025.

**How to Apply:** Please send a cover letter and resume to [careers@ralphthornton.org](mailto:careers@ralphthornton.org) with the subject heading "LIT Program – Youth Worker"

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In accordance with our collective agreement, members of CUPE 2998 will be considered first.

*The Ralph Thornton Community Centre is committed to employment equity. We seek to build a diverse and welcoming team. We encourage individuals from communities facing systemic barriers to apply, including people of colour, Indigenous people, members of the Black community, women, LGBTQIA2S, and people with disabilities. If you require accommodation to complete and submit your application and/or during the interview process, please advise the recruitment contact person, so arrangements can be made.*

As required by our funders, Canada Summer Jobs, candidates must be between the ages of 15 and 30 years on the first day of employment.

We thank all applicants. Only those selected for an interview will be contacted.

*Ralph Thornton recognizes the work we do is on Indigenous land. We acknowledge all nations and their work to protect and honour the land while colonization remains ongoing.*